



MEA NEWSLETTER

PRESIDENT'S CORNER- A MESSAGE FROM TROY POMEROY

It's Election Season!

As a member of our union, your voice is important! Collectively, we are stronger than we are individually, and one of the driving forces in the work that we do is to elevate your voice. To do that, we need to hear from you.

This month, we will hold elections for two of our Executive Board positions - President and Secretary. This will be a change of guard, as neither Ashleigh nor I are running this round. This is an important election as it shapes the leadership and direction of our Association. Please take the time to carefully consider the candidates and the direction they will lead us, their character, and their experience. And when it's time, please take a moment to cast your vote. It's one of the many ways you can be heard.

Likewise, there are 4 open seats on our School Board. This is also an important election. These volunteers shape the policies and direction of our district. MEA has given each candidate the opportunity to meet some of us and answer a set of questions we prepared for them. Based on these interviews, MEA has made endorsements for these races. That information will be shared separately so you can be informed of the recommendations. If every MEA member votes, and their family and friends vote, we can and will make an impact on the election. Also, for those interested, there will be opportunities to help with campaigns. Keep a watch out for news via email and our Facebook page for who MEA endorses and how you can get involved.

I hope that Spring Break was everything you needed, and I wish you the best as we make the final sprint heading into summer.

REP COUNCIL MEETING DATES

April 3, May 8,
June 5

If your Rep can't make it to a meeting, you can go in their place as a non-voting member.



School Board Elections are May 16th.

MEA Endorses:

- Position 4: Kendall Ferguson
- Position 5: Michelle Atkinson
- Position 6: Michael Williams
- Position 7: Lilia Caballero

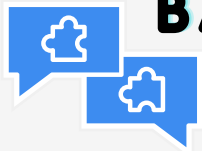


A non-political and safe space to find member-related information

- New look - New members
- Same respect - same goal
- Request to Join
- Invite your member friends



MEA NEWSLETTER



BARGAINING BITE

UPDATE FROM LISTENING SESSIONS:

- CURRENT CONTRACT EXPIRES IN JUNE
- WAITING FOR THE DISTRICT TO ACCEPT MEETING PROPOSAL
- NON COMPETITIVE WAGES / INSUFFICIENT COLA
- INEFFECTIVE BEHAVIOR SUPPORT
- BROKEN SPED SERVICES SYSTEM

Bargaining Team: Lisa North, Paul Steckbauer, Tim Karrick, Jessica Fitzsimmons, Troy Pomeroy, & Daniel Burdis (OEA)



CONTINUING PROFESSIONAL DEVELOPMENT (ARTICLE 17)

F. Professional Development Funding

1. The sum of \$75 per bargaining unit member will be allotted for in-service use in each contract year and be distributed to building Site Councils on a per bargaining unit member prorated basis.
2. Said funds will be allocated & distributed by decision of the staff as approved by the Site Council according to specific criteria (see Article 17).
3. Any unspent professional development funds shall carry over to the next year. Each Site Council shall publish the balance four (4) times a year in the meeting minutes.

Contact emails for your Executive Board - reach out anytime

- **Vice President, Jessica Fitzsimmons:**
vicepresident@iteachmedford.org
- **Treasurer, Time Karrick:** treasurer@iteachmedford.org
- **Secretary, Ashleigh Brown:**
secretary@iteachmedford.org
- **Organizing Chair, Jaci Jamison:**
organizing@iteachmedford.org
- **Grievance Chair, Paul Cynar:**
grievance@iteachmedford.org
- **Bargaining Chair, Jessica Fitzsimmons:**
bargaining@iteachmedford.org Jessica Fitzsimmons,
- **President, Troy Pomeroy:** president@iteachmedford.org
- **OEA Consultant, Daniel Burdis:**
daniel.burdis@oregoned.org



MEA WEBSITE