



MEA NEWSLETTER

PRESIDENT'S CORNER- A MESSAGE FROM TROY POMEROY

It's almost spring break!! Our work year is broken up into grueling sprints and then little (much needed) rests. I am always thankful for holidays and breaks and the opportunity for travel and/or rest throughout the year. Here's hoping this spring break finds you happy and healthy and turns out to be exactly what you need.

One of the reasons we need these breaks is the ever increasing demands of the job. Please know that your MEA leadership is aware of these issues and is always on the clock striving for better working conditions for you. It is never a fast process - more like gaining inch by inch over time. We take multiple approaches to solutions.

Currently we are working on some issues involving lack of staffing (particularly in certain departments), extra hours requirements, contract violations, Vector/A.L.I.C.E training, increasing IEP demands, student disruptive behavior, UKG issues, and more.

Additionally, your bargaining team is holding a series of listening sessions to hear from members what we need to bargain in our next contract. You can find those dates on the following page.

If you have issues that need addressed, please reach out to the executive team, so we can get to work on them for you. In case you don't have these already, here are the contact emails:

vicepresident@iteachmedford.org **Jessica Fitzsimmons, Vice President**
treasurer@iteachmedford.org **Tim Karrick, Treasurer**
secretary@iteachmedford.org **Ashleigh Brown, Secretary**
organizing@iteachmedford.org **Jaci Jamison, Organizing Chair**
grievance@iteachmedford.org **Paul Cynar, Grievance Chair**
bargaining@iteachmedford.org **Jessica Fitzsimmons, Bargaining Chair**
president@iteachmedford.org **Troy Pomeroy, President**
daniel.burdis@oregoned.org **Daniel Burdis, OEA Consultant**

REP COUNCIL MEETING DATES

March 6, April 3,
May 8, June 5

If your Rep can't make it to a meeting, you can go in their place as a non-voting member.

*Upcoming
Event*

Join us at
Lava Lanes
Tuesday, March 21st
4:30-5:30 PM



A non-political and safe space to find member-related information

- New look - New members
- Same respect - same goal
- Request to Join
- Invite your member friends



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BARGAINING BITE

UPCOMING LISTENING SESSIONS

- **FOR ELEMENTARY TEACHERS:**
MARCH 14TH, 4:30 - 5:30 @
SOUTHERN OREGON UNISERV
OFFICE
- **FOR NORTH & HEDRICK:** MARCH
22ND, 4:30 - 5:30 @ NMHS ROOM
H20
- **FOR MOA & ANYONE WHO
PREFERS ZOOM:** MARCH 23RD,
ZOOM DETAILS TBD

Bargaining Team: Lisa North, Paul Steckbauer, Tim Karrick, Jessica Fitzsimmons, Troy Pomeroy, & Daniel Burdis (OEA)

Bargaining plans are underway.

The first listening sessions with SPED, SOUTH and MAC were successful.

TOP 3 TOPICS HEARD:

- Special Education
- Teacher Retention
- Student Behaviors

Coming up, there will be more opportunities for your voice to be heard.

Questions, concerns, or suggestions?

Email your Vice President vicepresident@iteachmedford.org

Look for information leading up to and following meetings with the district.

Remember, we are stronger together.

KNOW
YOUR
CONTRACT

TEACHER ASSIGNMENT CHANGES (ARTICLE 7)



MEA WEBSITE

- Bargaining unit members who are asked by the District to change teaching assignments or grade level may request to be provided up to three (3) days of additional pay and/or up to three (3) days of substitute time if needed to prepare.
- The bargaining unit member shall work collaboratively with the building principal, or the principal's designee, to develop the work plan (number of days and how they are to be used).
- Bargaining unit members required to pack classrooms for periods of construction and moving will be paid the miscellaneous rate of pay for up to eight (8) hours of packing and eight (8) hours of unpacking.